HUNT MEMORIAL HOSPITAL DISTRICT BOARD OF DIRECTORS MINUTES

November 18, 2025

The Board of Directors of Hunt Memorial Hospital District conducted a meeting on Tuesday, November 18, 2025 at 5:30 p.m. in the sixth floor Homer Horton, Jr. Boardroom at Hunt Regional Medical Center, 4215 Joe Ramsey Boulevard, Greenville, Texas.

Dr. Pierce, Chairman, called the meeting to order.

ROLL CALL:

Mrs. Deborah Clack

Mr. William Jefferson Helton

Mrs. Leslie Killgore (Absent)

Mr. John C. Nelson, Jr.

Mr. Wesley Oswald

Mrs. Janet Peek

Dr. Scott Pierce

Mr. Michael Taylor

Mrs. Julia Wensel

comprising a quorum of the Board; also,

Mr. Steven Lee Boles, Jr., President/CEO

Mr. Stuart O'Neil, Vice President of Legal Affairs

Mr. Reese Hurley, Vice President/CNO

Ms. Brandi Isham, Vice President Quality/Coordinated Care

Mr. Chad Martin, Vice President Clinic Operations

Mr. Travis Potter, Vice President Business Development

Ms. Tammy Walsh, Interim CFO

Robert Deuell, Vice President of Medical Staff Affairs

Lori Allembaugh, D.O., Chief of Staff

Ms. Rose Hayden, Development & Communications Director

Mr. Ryan Madewell, Facilities Management Director

Ms. Bonnie-Jean Stewart, Lab Solutions Director

Ms. Kim Mulder, Emergency Department Director

Ms. Kim Saenz, Service Excellence Director

Mr. Billy Robinson, Materials and Resource Management Director

Ms. Julie Gibson, Foundation Director

Ms. Barbara Frey, 1513 Park, Commerce

Mr. Donald Griffin, 308 Gateridge Drive, Commerce

Ms. Amy Welch, 101 Kings Plaza, Commerce

Mr. Wyman Williams, 2806 Tanglewood Drive, Commerce

Mrs. Susan Voss, 5615 County Road 4704, Commerce

Mr. Paul Voss, 5615 County Road 4704, Commerce

Ms. Anne Mills, 2808 McCarley, Commerce

Mrs. Jan Helton, 2407 Monroe, Commerce

Ms. Martha Clevenger, 112 Briarwood, Commerce

Mr. Bill Knutson, 1505 Deer Trail, Commerce

Mr. David Giles, P.O. Box 58, Campbell

Mr. and Mrs. David Groves, 2421 I-30 E., Greenville

Ms. Katy Ridge, Cornerstone 4815 King Street, Suite B, Greenville

Oher concerned citizens

Approval of

Minutes

Mrs. Clack moved, seconded by Mrs. Wensel, to approve the October 9 and October 28, 2025 meeting minutes as presented. The motion carried unanimously.

Medical Staff Report

Dr. Allembaugh reported the medical staff funded the purchase of 370 turkeys to be included in the Thanksgiving food boxes. A total of 514 boxes will be distributed. The hospital participated in an active shooter drill last week and all went well. She extended an invitation to attend the Fourth Annual Holiday Tree Spectacular sponsored by the Senior Center Resources and Public Transit on November 21 from 6-8 PM at the Senior Center to support the Meals on Wheels Program that serves 12,000 meals a month throughout Hunt County.

Citizens to Be Heard On Non-Agenda Items

Several community members spoke against the abrupt emergency room closures and insufficient public notice, urging the need for transparency and a proposal that a town hall meeting be held. Ms. Welch submitted a petition of over 1,700 signatures supporting the reopening of the Commerce ER. Following comments from other community members on the need for clear and direct communication and transparent financial reporting, the Board thanked everyone for their attendance and comments.

Public Testimony

There were no members of the public present to address the Board of Directors regarding any item of the agenda before or during the Board's consideration of said items.

Introduction of Mr. Boles introduced Tammy Walsh as our interim CFO. Ms. Walsh is
 Officers & helping during the recruitment process with CHC for a permanent CFO and
 Directors will begin full time next week. Following the introduction, the Board welcomed Ms. Walsh.

Mr. Hurley introduced Kim Saenz as the new Service Excellence Director, replacing Jennifer Padilla who accepted an Oncology position in Tyler. Ms. Saenz has 35 years of service with the Hospital District and is very active in community activities and service. Following the introduction, the Board congratulated Ms. Saenz in her new position.

Unfinished

There was no unfinished business.

Business

New Business

Consent Agenda

Mr. Oswald moved, seconded by Mrs. Clack, to approve the following consent agenda item as recommended. The motion carried unanimously.

> To approve the appointments and requests to change staff status for the Hunt Regional Medical Staff and Allied Health Professional Staff upon recommendation of the Board Credentials Review Committee.

Action Items

Financial

Mr. Boles presented the September and October 2025 financial Statements statements and statistical data. Following the overview, Mr. Taylor moved, seconded by Mr. Oswald, to approve the September and October 2025 financial statements, subject to audit. The motion carried with Mr. Helton opposing.

Texas Capital IGT

Mr. Boles reported there is no action to be taken on "Consider an increase in the Texas Capital Bank IGT line of credit" as it was included on the agenda as a placeholder in case there was a need to borrow additional money to fund the intergovernmental transfers.

DISCUSSION ITEMS

Strategic

Strategic initiatives may be discussed in Executive Session.

Initiatives

Chairman's

Report

Dr. Pierce reported during the December 16th Board meeting, the Board will consider bond pricing and approval with a target closing date of January 8, 2026.

President/CEO Report

The following was reported:

Mr. Boles reported Ms. Ridge was scheduled to speak to the Board this evening regarding significant changes in patient insurance coverage that may increase the financial risk and impact patient volume beginning January 1, 2026. Proposed new insurance plans are decreasing their reimbursement to the providers and increasing premiums to the clients, causing clients to drop their coverage, going uninsured. Education is being provided to our billing and business office staff on these market shifts to better prepare for financial and operational impacts.

Mr. Hurley reported the current CRNA anesthesia program is subsidized at \$2.1 million annually and faces a proposed \$960,000 increase due to rising CRNA salaries. He has reviewed alternatives over the past three months and has found all proposals are similar in costs. The hospital will continue to negotiate with the current provider to mitigate the subsidy increase with a contract renewal effective January 1, 2026 with full Board approval pending final terms.

Mr. Boles reported a bond issuance calendar was distributed this evening for review. He noted bond counsel and financial advisors will be attending the December 16th meeting to set the rate and approve the \$29.3 million bond issuance with a delivery date of January 8, 2026.

Mr. Boles reported the Royse City inspection is tomorrow with no issues expected. Mr. Potter is working on the Electronic Health Record with Oracle.

Mr. Boles reported Dr. John, Gastroenterologist, is leaving the end of January to open a private practice closer to his home in Collin County.

Executive Session

An Executive Session was held under Texas Government Code §551.071, §551.074, and §551.085. Following the Executive Session, there was no action taken.

Adjournment There being no further business, the meeting adjourned at 7:33 p.m.

Janet E. Peek

Secretary

slt