

HUNT MEMORIAL HOSPITAL DISTRICT
BOARD OF DIRECTORS MINUTES

April 22, 2025

The Board of Directors of Hunt Memorial Hospital District conducted a meeting on Tuesday, April 22, 2025 at 5:30 p.m. in the sixth floor Homer Horton, Jr. Boardroom at Hunt Regional Medical Center, 4215 Joe Ramsey Boulevard, Greenville, Texas.

Dr. Pierce, Chairman, called the meeting to order.

ROLL CALL:

Mrs. Deborah Clack
Mr. William Jefferson Helton
Mrs. Leslie Killgore
Mr. John C. Nelson, Jr.
Mrs. Janet Peek
Dr. Scott Pierce
Mr. Wesley Oswald
Mr. Michael Taylor
Mrs. Julia Wensel

comprising a quorum of the Board; also,

Mr. Steven Lee Boles, Jr., President/CEO
Mr. Stuart O'Neil, Vice President of Legal Affairs
Mr. Terry Scoggin, Vice President/CFO
Mr. Reese Hurley, Vice President/CNO
Ms. Brandi Isham, Vice President/Coordinated Care/Quality
Mr. Chad Martin, Vice President Clinic Operations
Mr. Travis Potter, Vice President Business Development
Robert Deuell, Vice President of Medical Staff Affairs
Ms. Rose Hayden, Development & Communications Director
Ms. Julie Gibson, Foundation Director

Approval of Minutes Mrs. Peek moved, seconded by Mrs. Clack, to approve the March 25, 2025 minutes as written. The motion carried unanimously.

Medical Staff Report Dr. Deuell reported Dr. Comley, Orthopedic Surgeon, will officially begin June 1, 2025 but will be filling until Dr. Liao returns. Urology recruitment is ongoing; no final decision has been made. Dr. Zeb, Internal Medicine/Cardiologist has announced his retirement after 40 years of service. The Medical Staff Office is planning a reception in his honor.

Citizens To Be Heard Mrs. Peek commended the staff in the Commerce ER and the Commerce Urgent Care for providing exemplary care to patients as she witnessed during her recent visits.

Public Testimony There were no members of the public present to address the Board of Directors regarding any item of the agenda before or during the Board's consideration of said items.

Introduction Of Officers & Directors There were no introductions of officers or directors.

Unfinished Business There was no unfinished business.

New Business

Consent Agenda Mrs. Clack moved, seconded by Mr. Oswald, to approve the following consent agenda item as recommended. The motion carried unanimously.

To approve the appointments, a request to change staff category, requests to change staff status, reappointments, and resignations for the Hunt Regional Medical Staff and Allied Health Professional Staff upon recommendation of the Board Credentials Review Committee.

Action Items

Date to Canvass May 3rd Election Mr. O'Neil reported legislation requires that the May 3, 2025 election be canvassed no later than May 14 and following discussion Mrs. Killgore moved, seconded by Mrs. Peek, to canvass the election on Wednesday, May 14, 2025 at 7:50 a.m. The motion carried unanimously.

Consultant Engagement The agenda item, "Consultant Engagement for Transaction Advisory Services" may be considered following the Executive Session

Financial Statements Mr. Scoggin presented the March 2025 financial statements and statistical data. Following an overview of revenue, supplemental funding, expenses, year-to-date net income, cash collections and cash flow, Mr. Taylor moved, seconded by Mrs. Killgore, to approve the March financial statements as presented, subject to audit. The motion carried unanimously.

DISCUSSION ITEMS

Strategic Initiatives Strategic initiatives may be discussed in Executive Session.

Chairman's Report Dr. Pierce encouraged members to attend the upcoming Texas Healthcare Trustee Conference in Arlington, June 12-14, 2025. He reported unfortunately, the Foundation Gala is scheduled during the same time on Friday, June 13, at Innovation First International in Greenville.

President/CEO Report The following was reported:

Mr. Boles reported due to the lack of physician recruitment activity, Ross McNeill is no longer with the organization. Mr. Martin will be taking the lead with physician recruitment and is currently assisting with the recruitment of an interventional cardiologist.

Ms. Isham reported the hospital received a lump sum of \$475,000 in the State of Texas Opioid Settlement and those funds will be used on current hospital initiatives in place, i.e. psychiatric case management.

Ms. Isham reported a quality dashboard has been developed and is shared daily with all teams, enabling real-time tracking of observation hours, length of stay and patient holds. This focus has provided a reduction in observation hours and decrease in the length of stay with ongoing daily review and multidisciplinary collaboration.

Mr. Hurley reported patient rounding has been relaunched and is now a multidisciplinary patient rounding initiative with 15 to 18 volunteers participating covering all new admissions. Patient rounding focuses on communication, pain management, cleanliness, and food quality with the feedback documented in Press Ganey.

Mr. Hurley reported managerial/frontline leadership training is planned to begin the end of this summer with two day, four-hour sessions covering topics as burnout, budgeting, and core hospital traditions, i.e. huddles, rounding, communication boards. Brittany Martin and Kim Johnson in the Education Department will be coordinating the logistics and curriculum.

Ms. Gibson reported the Clay Shoot Classic held on March 28 raised over \$40,000 and next year's event is already scheduled for March 27, 2026. The Gala is scheduled for June 13 at

Innovation First International with the theme, 'Night on the Red Carpet'. Sponsorship forms have been mailed and invitations will be forthcoming. The Purses and Proseco fundraising event is scheduled for September 9 at Caddo Creek Venue, noting parking logistics to be improved with carpool incentives. The Brick Garden fundraiser is ongoing with 18 bricks purchased so far and various personalization options were highlighted.

Ms. Hayden reported early voting for the bond election has begun. She highlighted the extensive outreach provided in preparation of the election including press releases, newsletters, website updates, blogs, YouTube, Facebook, LinkedIn, Healthbeat magazine, radio and in-person presentations. Over 32 community events have been held, reaching over 500+ individuals with the focus on transparency and regulatory compliance in all communications. Challenges were with the local newspaper assuring required notices were published timely, and monitoring and responding to negative social media and parody sites with ongoing attempts to block/report misleading content.

**Compliance
Report**

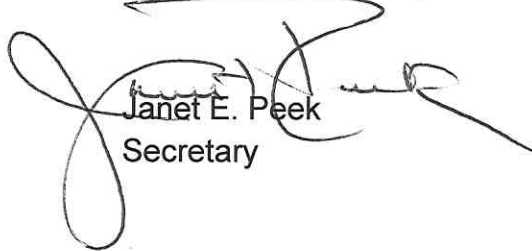
Mr. O'Neil presented the Compliance report for the first quarter (January through March) 2025. A total of 97 employees completed compliance training; sanction checks for the quarter totaled 267 and were completed prior to start dates and were negative. Medical Staff appointments/reappointments: there were 12 in January, 16 in February and 19 in March. There were no hotline/investigation reports received in the first quarter; there were two exit interview questions with concerns in January were investigated and found to be HR issues and addressed and there were no concerns reported in February or March; and one physician compensation agreement was approved in January, with none in February or March. Following the overview, there were no questions and the report was accepted.

**Executive
Session**

An Executive Session was held under Texas Government Code §551.071, §551.072, and §551.085. Following the Executive Session, the following action was taken.

Transition Mr. Taylor moved, seconded by Mr. Oswald, to engage Kaufman
Advisory Hall to provide transition advisory services as proposed. The motion carried
Services unanimously.

Adjournment There being no further business, the meeting adjourned at 7:19 p.m.


Janet E. Peek
Secretary

slt