

HUNT MEMORIAL HOSPITAL DISTRICT
BOARD OF DIRECTORS

January 24, 2023

The Hunt Memorial Hospital District Board of Directors conducted a meeting on Tuesday, January 24, 2023 at 5:30 p.m. at Hunt Regional Medical Center, sixth floor Homer Horton, Jr. Boardroom, 4215 Joe Ramsey Blvd., E., Greenville, Texas.

Dr. Pierce, Chairman, called the meeting to order.

ROLL CALL:

Mrs. Deborah Clack

Mr. Jefferson Helton

Mrs. Leslie Killgore

Mr. John C. Nelson, Jr.

Mr. Wesley Oswald

Mrs. Janet Peek

Dr. Scott Pierce

Mr. Michael Taylor

Mrs. Julia Wensel (Absent)

comprising a quorum of the Board; also,

Mr. Steven Lee Boles, Jr., President/CEO

Mr. Stuart O'Neil, General Counsel

Mr. Chad Martin, Vice President Clinic Operations

Mr. Reese Hurley, MSN-Adm., RN, Vice President/CNO

Mr. Travis Potter, Vice President Business Development

Mr. James A. Robertson, Jr., Vice President/CFO

Robert Deuell, M.D., Vice President of Medical Staff Affairs

Mr. Ross McNeill, Physician Recruiter

Mr. Logan Burgess, Robins & Morton

Mr. Jeffrey Constantino, Facilities Management Director

Mr. Pete Harrell, Projects Manager

Ms. Lisa Hill, Marketing/Development & Communications Director

Ms. Stacey Lane, Human Resources Director

Ms. Katie McKenna, Hunt Regional Healthcare Foundation Director

Ms. Jamie Morgan, Controller

Ms. Kim Mulder, Emergency Department Director

**Medical Staff
Report**

Dr. Deuell reported the hospital remains full and emergency room holds vary from day to day. Dr. Pierce requested Dr. Faheid, Chief of Staff, attend the next Board of Directors meeting.

**Approval of
Minutes**

Mr. Nelson moved, seconded by Mr. Helton, to approve the December 20, 2022 minutes as presented. The motion carried unanimously.

**Citizens to
Be Heard**

There were no citizens to be heard on non-agenda items.

**Public
Testimony**

There were no members of the public present to address the Board of Directors regarding any item on the agenda before or during the Board's consideration of said items.

**Introduction
Of Officers and
Directors**

Mr. McNeill was introduced as the new Physician Recruiter and following an overview of his experience, the Board welcomed him to the District.

**Unfinished
Business**

There was no unfinished business.

**New Business
Expansion
Report**

Mr. Burgess reported construction is going well and outlined progress in the LDRP 6-9; LDRP Recovery, the Surgery patient rooms and staff lounge, and the Endo/Bronch area. The Endo/Bronch areas will be ready for the 100% State inspection scheduled for the week of February 13, 2023.

**Building
Separation
Update**

Mr. Constantino reported a plan has been developed and a service agreement presented by Page to perform a review of the atrium and walls that will take approximately three weeks to complete. Once completed, a conference with the State to present and receive final approval of the plan to correct the building separation issue will be scheduled. Following State approval, the design is expected to be complete by mid-April and then a decision will need to be made as to how to proceed. Mr. Boles reported Department Directors are working with Mr. Robertson on capital budget items that may be extended out over the next one to two years to help pay for this project as this was an unexpected surprise. There was discussion on flooding in the Medical Office Building and Mr. Constantino reported the water infiltration has been identified and the retention wall will be repaired. The costs of the repair is an operational expense.

**Consent
Agenda**

Dr. Pierce requested Mr. Taylor provide a brief summary of the audit findings that were presented to the Finance/Budget Committee since this is the first time the audit has not been presented to the Board. Mr. Taylor reported the Finance/Budget Committee met with the senior auditor that was on site with the firm conducting the audit. The audit was presented and an unmodified opinion was issued. The auditor reported the audit went smoothly noting an adjustment on the accounts receivable and that cash was low compared to our peers. Following the report, Mr. Taylor moved, seconded by Mrs. Killgore, to approve the following consent agenda items as recommended. The motion carried unanimously.

To approve the recommendations for appointments, requests to change staff status, reappointments and resignations for the Hunt Regional Medical Center Medical Staff and the Allied Health Professional Staff as recommended by the Board Credentials Review Committee.

To approve \$98,500 for the Hemosphere Monitoring Systems for the Hunt Regional Medical Center ICU as recommended by the Facilities Planning Committee and the Finance/Budget Committee.

To approve \$6,900 for the Sonosite Probe for the Hunt Regional Emergency Medical Center-Quinlan as recommended by the Facilities Planning Committee and the Finance/Budget Committee.

To approve \$130,000 for the Sterrad 100NX for the Hunt Regional Medical Center Surgical Services Department as recommended by the Facilities Planning Committee and the Finance/Budget Committee.

To approve \$32,804 for the Hunt Regional Medical Center construction change order #135 and to approve \$73,613 for the Hunt Regional Medical Center construction change order #136 as recommended by the Facilities Planning Committee and the Finance/Budget Committee.

To approve the audit for FY 2022 as recommended by the Finance/Budget Committee.

To approve \$807,351 for the annual stop loss renewal as recommended by the Finance/Budget Committee.

To approve \$171,647 as the total Success Sharing to be distributed to employees as recommended by the Finance/Budget Committee.

Action Items
Emergency
Medicine
Provider
Services

The agenda item, "Emergency Medicine Provider Services Contract" may be considered following the Executive Session.

Financial
Statements

Mr. Robertson presented the December 2022 financial financial statements and statistical data. Following an overview of the statements, Mrs. Peek moved, seconded by Mrs. Clack, to accept the December 2022 financial statements, subject to audit. The motion carried unanimously.

DISCUSSION ITEMS

Strategic
Initiatives

There may be strategic initiatives discussed in Executive Session.

Chairman's
Report

Dr. Pierce reported the following:

The THA Annual Conference and Expo is February 13-15, 2023 and it was noted that no one would be attending this year. Dr. Pierce encouraged members to read online correspondence from Texas Healthcare Trustees to keep current on hospital governance.

Encouraged members to provide feedback on BoardEffect and if additional education is needed, please contact Ms. Tice.

President/CEO
Report

Mr. Boles reported the following:

Mr. Martin reported there are three open Family Medicine positions currently being recruited for and of the three, two have verbally committed. Two additional Family Medicine interviews are scheduled over the next two weeks. Preparation is underway for the Pediatric Clinic with Dr.

Justice, Dr. Allembaugh and Dr. Patterson to join Medical Partners on March 1. There are two open Orthopedists positions, noting one Orthopedist who was interested, accepted another offer in a larger Dallas group. There are two locum tenens Orthopedists currently being credentialed who may opt for a permanent position after working here. Dr. Liao has extended his contract and Dr. Justice initially requested a one year contract and has since extended it to a two year contract. Over the past month, three Advanced Practice Providers (APP) have been hired for Urgent Care.

Mr. Heatherly reported a security assessment of our campuses has been conducted by Mr. Constantino, Vanguard staff and Bret Freeman. He provided an overview of the ideas/recommendations submitted, i.e., updating cameras, improving lighting around building/parking areas, attaching phones to parking lot light poles so security may be accessed more readily, the use of armed security, etc. Each item will be assessed further to determine immediate versus long term need and costs to implement. There was discussion regarding “lock down” processes and the need to have a mechanism in place to have one switch that will totally “lock down” the Greenville campus as there are nine entrances/exits into the facility.

Physical Therapy strategies will be discussed in Executive Session.

There are no recommendations for changing the Board of Directors dashboard metrics for the coming year.

Monthly variances from the budget are being reported on the last page of his monthly CEO Report and if additional information is needed, please let him know. Dr. Pierce expressed concern with the \$200,000 variance for the Anesthesia subsidy as the provider did not provide any back up when the scheduled Anesthesiologist was ill and surgeries had to be cancelled for the day. Following discussion, it was requested to bill the losses for that day back to the Anesthesia provider and to research options for Anesthesia coverage.

Ms. McKenna reported the Hunt Regional Healthcare Foundation will host their first Clay Shoot Classic on Friday, March 31, 2023 at the Texas Gun Ranch in Rockwall. Proceeds from the event will go towards the purchase of the Hemisphere Monitoring System for ICU.

**Customer
Service
Report**

Mr. Potter presented the HCAHPS scores for 2020, 2021 and 2022 noting improved scores beginning with Q2 2022 through the remaining of 2022. The patient experience scores for HROI Rockwall is in the 50th Percentile, Outpatient Surgery is in the 55th Percentile, Greenville Emergency Room and the HROI Greenville are in the 60th Percentile, Quinlan EMC is in the 75th Percentile and Commerce EMC is in the 94th Percentile. He reviewed and compared THIC 2021 data of the Greenville and Royse City market share for the Emergency Department, Orthopedics, Gastroenterology and OB/GYN inpatient and noted growth opportunities for Hunt Regional in the Royse City market. Following the review, the report was accepted.

**Compliance
Report**

Mr. Heatherly presented the Fourth Quarter Compliance Report (October through December 2022): 105 completed compliance training; 182 sanction checks were completed prior to start dates and were negative; there were 74 medical staff appointments, including reappointments; there were no hotline/investigation reports; there were 6 exit interview questions with concerns with one compliance concern reported that was already being investigated and addressed, there were 9 exit interview questions with concerns in November all were HR issues, investigated and addressed, and 11 exit interview questions in December, four of which were marked for compliance, but 3 of the four were actually HR issues that were investigation and addressed, and the other one is currently under investigation; and there were 8 physician compensation agreements approved in November. Following the overview, the report was accepted.

**Executive
Session**


An Executive Session was held under Texas Government Code §551.071, §551.072, §551.074 and §551.085. Following the Executive Session the following action was taken.

**Annual CEO
Evaluation**

Mrs. Clack moved, seconded by Mrs. Killgore, to approve the CEO adjustment as discussed and presented by the Chairman. The motion carried unanimously.

Adjournment

There being no further business, the meeting adjourned at
7:53 p.m.



Janet Peek
Secretary

slt